
A CALL TO ACTION FOR CALIFORNIA COMMUNITY COLLEGES



GEORGE FLOYD AND THE PUSH FOR REFORMS

During the summer of 2020, demonstrations protesting police violence and bias rippled across the country in the wake of the murder of George Floyd. Young people led the charge and were front and center at many of these events. That type of youth leadership has also emerged on college campuses, as many students have raised their voices and engaged in action to push for reforms in campus policing practices.

- The CCC Chancellor's Office

JUNE 5, 2020 MEMO – A CALL TO ACTION TO ASK OUR SYSTEM TO MOBILIZE AROUND THE FOLLOWING CRITERIA

- A system wide review of law enforcement officers and first responder training and curriculum.
- Campus leaders must host open dialogues and address campus climate.
- Campuses must audit classroom climate and create an action plan to create inclusive classrooms and anti-racism curriculum.
- District Boards review and updates you Equity plans with urgency.
- Shorten the time frame for the full implementation of Diversity, Equity and Inclusion Integration Plan.
- Join and engage in the Vision Resource Center “Community Colleges for Change.”

SEPTEMBER 2020: STUDENT SENATE FOR CCC'S ADOPTS ACTION PLAN

- Provide safe spaces for students to regularly give feedback and share experiences with one another and with administrators and the campus police.
 - Create more opportunities for students and police personnel to interact and build community.
 - Include students in school wide discussions and decisions pertaining to campus safety and policing.
 - Have concrete plans of action and a system of accountability for responding to incidents—and clearly communicate those plans to the student body.
- <https://www.hancockcollege.edu/hr/documents/SSCC%20Anti-racism%20Plan%20of%20Action.pdf>



September 2020

Anti-Racism: A Student Plan of Action

*Adopted September 4, 2020 by the
SSCC Delegate Assembly*

STUDENT SENATE FOR CALIFORNIA COMMUNITY COLLEGES



Photo by [Clay Banks](#) on [Unsplash](#)

2021 CHANCELLORS OFFICE ESTABLISHES CCC REIMAGINING CAMPUS POLICING TASK FORCE

An 18-member, diverse set of stakeholders and campus executive leaders, the task force's mission was to envision a new approach to campus policing. The recommendations would reflect messages such as these that students had elevated throughout the previous year:

- **Campus police should be a part of the campus community.** They are part of campus culture, and that message should be reinforced.
- **Campus police departments should be diverse and reflect the student populations they serve.** This could greatly mitigate the intimidation factor.
- **Students want to trust campus police and want to be trusted by campus police.** They do not want to be profiled or harassed simply because of the way they look.
- **Students should be heard, and campus police should listen to their concerns and perspectives.** This comes through engagement, enfranchising students, and breaking down of silos that exist on campus.
- **Students should be seen as equal partners in ensuring campus safety and leading campus change.** This means acknowledging the power dynamics that may prevent students from fully participating.

JANUARY 2022 – TASKFORCE DEVELOPS RECOMMENDATIONS REPORT

Reimagining campus policing is a multi-dimensional challenge. Changes of this magnitude require system-level infrastructure and the capacity to work collaboratively with campus leadership and stakeholders. Over the course of three task force meetings, the task force members rose to the challenge and developed 20 recommendations that satisfied the Chancellor's Office charge.



**Call to Action: Reimagining
Campus Policing Task Force
Recommendations**

<https://files.eric.ed.gov/fulltext/ED617020.pdf>

FEBRUARY 2023 CCC MEMORANDUM UPDATE

- Institutions expected to address regulations and recommendations within 180 days of November 24, 2022. (May 2023)

Regulatory Requirements- Districts will be required to submit and adhere to a plan and timetable to:

1. Align policy and regulations related to on campus policing with best practices.
2. Increase transparency of system and campus reporting on campus policing data and incidents to students and the public.
3. Develop policy on recruitment and hiring to promote diversity among campus police.
4. Develop policy for the removal of police officers found to be unsuitable for on-campus employment.
5. Inform strategies for state-level support and resources that will enhance campus efforts to reform campus & community police practices and police personnel workforce reforms.

- <https://www.cccco.edu/-/media/ess-23-02-campus-climate-and-public-safety-reform-memo-a11y.pdf?la=en&hash=15E9A7EABC0B1655BC7764E9F157B5CF58B02348>